

ARBUTUS PARK

RETIREMENT COMMUNITY

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Retirement Living at its Best

March 10, 2017

PERSONAL CARE
NURSING CARE
ALZHEIMER'S UNIT
SHORT TERM REHABILITATION
COTTAGES


OPEN ADMISSION POLICY OF ARBUTUS PARK MANOR

It is the policy of Arbutus Park Manor to admit and to treat all residents without regard to race, color, national origin, ancestry, age, gender, gender expression, marital status, religion, handicap, or disability. This policy applies to:


- Inpatient or outpatient admission or care
- Patient/resident room, floor, section assignment, and roommate preference
- Staff assignments of staff to patient or resident services
- Staff privileges of professionally qualified personnel
- Utilization of the health care facility
- Transfers of patients or residents from their rooms

Arbutus Park Manor complies with the provisions of the Federal Civil Rights Act of 1964 and the Pennsylvania Human Relations Act and all requirements imposed pursuant thereto to the end that no person shall, on the grounds of race, color, national origin, ancestry, age, gender, gender expression, marital status, religion, handicap, or disability, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination in the provision of any care or service.

Arbutus Park Manor provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, national origin, ancestry, age, gender, gender expression, marital status, military status religion, handicap, or disability. In addition to federal law requirements, Arbutus Park Manor complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.



Richard W. Wilson,
Administrator



Ronald Reinbold
Chairman of the Board or Owner